

JUNE 10, 2013

Statement of Accomplishment

**DAVID NICHOLAS
WESTERMAN**

HAS SUCCESSFULLY COMPLETED THE COURSERA ONLINE COURSE



Grow to Greatness: Smart Growth for Private Businesses, Part II

This Course is based on research and content from the Darden Graduate School of Business MBA course: "Growing an Entrepreneurial Business," and focuses on the common human resource challenges faced by private businesses when they attempt to grow substantially.

A handwritten signature in black ink, reading "Edward D. Hess".

EDWARD D. HESS
PROFESSOR OF BUSINESS ADMINISTRATION
BATTEN EXECUTIVE-IN-RESIDENCE
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IMPORTANT NOTE: THE ONLINE OFFERING OF THIS CLASS IS NOT IDENTICAL TO ANY COURSE OFFERED AT THE UNIVERSITY OF VIRGINIA ("UVA"). THE COURSERA PARTICIPANT WHO HAS RECEIVED THIS STATEMENT OF ACCOMPLISHMENT IS NOT ENROLLED AS A STUDENT AT UVA, HAS NOT RECEIVED CREDIT OR A GRADE FROM THE UNIVERSITY OF VIRGINIA, NOR HAS THE PARTICIPANT'S IDENTITY BEEN VERIFIED BY UVA.