## Curriculum Vitae

## **Personal Data**

Name Henrik Hahn, born in Celle, Germany

Address Essen, Germany

Contact henrik.hahn@evonik.com, www.digital.evonik.com

Professional Experience		
01/94-02/99	Scientific Assistant in the field of rheology and fluid dynamics, Department Coordinator and Budget Manager, Department of Applied Mechanics, University of Essen, Germany	
03/99-12/02	Process engineer for rubber silanes (tire additives), Fluid Processing, Degussa AG (now Evonik Industries AG), Hanau, Germany, assignments in Mobile, USA and Antwerp, Belgium	
01/01-12/04	Controller and Quality Representative, Fluid Processing, Degussa-Hüls AG (now Evonik Industries AG), Hanau, Germany	
05/01-12/04	Head of Multi-Purpose Pilot Plant Fluid Processing, a service unit for the development and process optimization of unit operations and chemical synthesis routes, Fluid Processing, Degussa-Hüls AG, Hanau, Germany	
01/05-07/07	Director Project House Process Intensification, a cross business unit for out- of-the-box technology and product development in the areas catalysts, bonding additives and colorants, Creavis Technologies & Innovation, Degussa AG (now Evonik Industries AG), Hanau, Germany	
04/05-12/07	Supervisory Board Member Degussa Headwaters LLP, a JV between Degussa AG and Headwaters Inc., USA for the development and production of hydrogen peroxide for chemical applications	
07/07-12/12	Managing Director Evonik Litarion GmbH, a group company for the development and production of chemical cell components for lithium-ion batteries for automotive and industrial energy storage, places of business in Kamenz and Marl, Germany, Tokyo, Japan (regional office), Evonik Industries AG, Kamenz, Germany	
01/13-08/14	Senior Strategy Consultant for external growth and M&A, Corporate Development, Evonik Industries AG, Essen, Germany	
09/14-12/15	Senior Strategy Consultant for the global Business Unit Technology & Infrastructure, Evonik Industries AG, Corporate Strategy, Essen, Germany	

01/16-12/16 Head of Digitalization Strategy, Evonik Industries AG, Corporate Strategy,

Chief Digital Officer and CEO of Evonik Digital GmbH, Evonik Industries AG,

Essen, Germany

Essen, Germany

Since 01/17

# Memberships in advisory boards, committees and associations

Advisory Board chembid GmbH, Oldenburg/Germany

Engineering and Physical Sciences Research Council (EPSRC) College Swindon/UK

Working Group Digitalization, Association of the German Chemical Industry (VCI)

Working Group AI & autonomous systems, Federation of German Industries (BDI)

Ad-hoc-Working Group GAIA-X, Federation of German Industries (BDI)

National Platform Future of Mobility (NPM), Berlin/Germany

### **Awards**

2007	Joint prize winner together with Lufthansa AG of the Talent Inside inter- company competition of the Potential FrankfurtRheinMain initiative
2022	Digital Transformer of the Year, DTOY initiative

### **Academic Education**

10/88-08/93	Diploma Mechanical Engineering, specialization Process Engineering, University of Dortmund, Germany and University of Hannover, Germany
01/94-02/99	Doctoral dissertation on "Turbulent entry flows and structural rheology of aqueous polymer fluids", University of Essen, Germany
04/13-03/17	Diploma in Business Administration for Engineers and Natural Scientists, specialization information economy, University of Hagen, Germany

# **Military Service**

10/87-12/88 Basic military service (Airforce)

## **Skills Development**

Economics International Senior Entrepreneurial Leadership Program for Executives, ETH

Zurich and St. Gallen University, Switzerland, MIT, USA

Developing Leaders Program, IMD, Switzerland

Strategic Change Management, Kellogg School of Management, USA

## **Hobbys**

Cycling, sport climbing, piano, guitar, classic cars, philosophy

#### **Motto**

Learning & believing is seeing