



4 Courses

Managing as a Coach

Setting Expectations &
Assessing Performance
Issues

Coaching Practices

Coaching Conversations



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Herdiana Dewi Nurfika

has successfully completed the online, non-credit Specialization

Coaching Skills for Managers

In this Specialization, learners developed and honed their management coaching skills, including establishing accountability, assessing performance, and holding coaching conversations that build awareness and get results. Learners completed a Capstone Project at the end of the Specialization, apply their new knowledge and skills to create their own performance coaching practice.

Kris Plachy, CEO,
Founder & Instructor

The online specialization named in this certificate may draw on material from courses taught on-campus, but the included courses are not equivalent to on-campus courses. Participation in this online specialization does not constitute enrollment at this university. This certificate does not confer a University grade, course credit or degree, and it does not verify the identity of the learner.

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