



Hürcan Tarhan

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ABOUT ME

Interested in academic job opportunities. Full-time is preferred, part-time is also possible.

WORK EXPERIENCE

Assistant Professor - Dr. Öğretim Üyesi

Bahçeşehir University [03/02/2019 – Current]

Address: Istanbul (Turkey)

Lecturing both in English and Turkish for *Postgraduate courses*

- Research Methods, Ethics and Statistics
- Managerial Skills and Strategic Leadership
- Change Management
- Human Resources Management
- Organizational Behaviour
- Bilimsel Araştırma Yöntemleri, Etik ve İstatistik
- Yönetim Becerileri ve Stratejik Liderlik
- Değişim Yönetimi
- İnsan Kaynakları Yönetimi
- Örgütsel Davranış

Human Resources & International Business Specialist

Bent Environmental [19/12/2014 – Current]

Address: Istanbul (Turkey)

Coordinator and Counseling / HR Specialist

International Business

Export, Import. International Relations and Trading.

Manager of International Affairs and EU Projects / Teacher of English

TCMB Technical & Vocational High School [16/08/2012 – Current]

Address: Site Mah. Finans Cad. No:10 Ümraniye, ISTANBUL (Turkey)

Project manager - Coordinating EU and IPA Projects
Project Expert / International Affairs - Teacher of English

Director of the Board

Innovative Educators Association - Yenilikçi Eğitimciler Derneği (IEA) [11/07/2012 – Current]

Address: Keyap Çarşısı C-2 Blok No: 46 Y.Dudullu / Umraniye, 34775 ISTANBUL (Turkey) - www.yenilikciegitimcilerdernegi.com

Chairman of the Board

EU Projects and IPA Programmes Manager

Expert of EU Projects and IPA Programmes

Provincial Directorate of National Education - Istanbul Istanbul Milli Eğitim Mudurlugu [05/08/2011 – 11/07/2012]

Address: B Blok Babiali Cad. NO:36/40, ISTANBUL (Turkey)

Coordinating and administrating projects - Responsible for inservice trainings in Language and EU Projects in 39 districts of Istanbul.

Research and development department manager

District Directorate of National Education - Maltepe/Istanbul [01/10/2010 – 05/08/2011]

Address: Maltepe, Istanbul (Turkey)

Project Manager - Coordinator of International Affairs & Projects - Research & Development

Higher education teaching professional

HHY Technical & Vocational High School [19/10/1999 – 01/10/2010]

Address: Maltepe, Istanbul (Turkey)

Head of Foreign Languages - Coordinator of International Affairs & Projects - Teacher of English

Advertising and public relations department manager

3Boyut Sigorta Ltd. Sti [01/09/1997 – 19/10/1999]

Address: Bostanci-Kadikoy, Istanbul (Turkey)

Responsible for public relations and marketing Insurance

Tour Operator - Tourist Guide

Iremtur, Meptur, Turismo [01/11/1993 – 01/09/1997]

Address: Istanbul (Turkey)

Guiding tourists and Organising tours, travels, meetings.

advertisement - customer relations

A & S Reklam [01/09/1993 – 01/11/1993]

Address: Bursa (Turkey)

Customer relations - creating new ideas.

Bartender

Sagapo [01/07/1989 – 01/09/1993]

Address: Marmaris, Mugla (Turkey)

Responsible from the bar, drinks, entertainment and cashier's desk

EDUCATION AND TRAINING

College Graduate

Eyuboglu High School [01/09/1985 – 15/06/1993]

Address: Camlica, Istanbul (Turkey)

Field(s) of study: Temel Programlar

National classification : ECIS

General Skills

Primary and Secondary Education

Bachelor's degree

University of Uludag [01/09/1993 – 01/07/1997]

Address: Bursa (Turkey)

Field(s) of study: Teacher training and education science

Teacher of English

Master Degree

Yildiz Technical University [01/09/2001 – 01/07/2004]

Address: Istanbul (Turkey)

Field(s) of study: Teacher training and education science

Educational Administration and Supervision

Teaching English Professional

Anglolang [16/08/2010 – 03/09/2010]

Address: 20 Avenue Road, Y012 5JX Scarborough (United Kingdom)

Field(s) of study: Teacher training and education science

National classification : British Council, Quality English, Education the best you can be, English U.K.,

Language and Methodology for teachers of English

English Teaching Expert at Adult Education

International Study Programmes [23/10/2011 – 05/11/2011]

Address: The Manor Hazleton, GL54EB Cheltenham (United Kingdom)

Field(s) of study: Teacher training and education science

National classification : British Council, Quality English, Education the best you can be, English U.K.,

2 week course for teachers of English in Adult Education in Southampton

Ph.D. of Business Administration and Human Resources Management

Bahcesehir University - BAU [10/09/2012]

Address: Çırağan Caddesi Osmanpaşa Mektebi Sokak No: 4 - 6, ISTANBUL (Turkey)

Human Resources Management (Doctorate)

Teaching English by Creative Drama

Novacultur [08/07/2013]

Address: Via Bocca Di Leone 36, Spagna. Roma (Italy)

Level in EQF : EQF level 5

Teaching Foreign Languages by Creative Drama (Glottodrama Method)

LANGUAGE SKILLS

Mother tongue(s):

Turkish

English

LISTENING: C2 **READING:** C2 **UNDERSTANDING:** C2

SPOKEN PRODUCTION: C2

SPOKEN INTERACTION: C2

Italian

LISTENING: A2 **READING:** A2 **UNDERSTANDING:** A1

SPOKEN PRODUCTION: A2 **SPOKEN INTERACTION:** A2

German

LISTENING: A1 **READING:** A1 **UNDERSTANDING:** A1

SPOKEN PRODUCTION: A1 **SPOKEN INTERACTION:** A1

PUBLICATIONS

Publications

"The Impact of Paternalistic Leadership On Employees' Resistance to Change : Moderating Role Of Leaders' Psychological Capital, Employees' Organization Based Self Esteem And Workplace Spirituality". PhD. Thesis. Bahcesehir University. Istanbul, June-2019.

"New Emerging Class in Work, Precariat. A Scale Development Study". 18th International Business Congress. Osmaniye Korkut Ata University. May, 2019.

"YouthDOCS - Documentary Theatre & Video on Youth Culture, Personal Identity and Contemporary Reality A Handbook for Practitioners and Teachers." EU, Erasmus + Project (2014-1- EL01-KA201-001545, 2014-2016). Published by Directorate of Secondary Education of Eastern Attica, Greece. ISBN 978-960-86680-8-9. Athens, 2016.

"Investigating the problems of Education Councilors, Attaches and Vice Attaches who work for the Abroad Organisation of Turkish Ministry of National Education." 17th National Education Sciences Congress. Sakarya-2008.

"Investigating the problems of Education Councilors, Attaches and Vice Attaches who work for the Abroad Organisation of Turkish Ministry of National Education." Master Thesis. Yıldız Teknik University. Istanbul, 2004,

NETWORKS AND MEMBERSHIPS

Memberships

Innovative Educators Association - Founder and Director 2012-...

<http://www.yenilikciagitimcilerdernegi.com> / www.innovativeeduca.com

World Archery Europe - International Archery Judge – 2019...

Turkish Archery Federation – National Archery Judge – 2012....

Marmara Archery Academy and Foundation – Board Member 2014-....

DRIVING LICENCE

Driving Licence: **A1**

Driving Licence: **A**

Driving Licence: **B**

Driving Licence: **B1**

Driving Licence: **BE**

PROJECTS

Ongoing Project

Coordinating European Projects, with a great international network. Attending contact seminars, preparatory visits, inservice trainings, etc.

Participated various projects as a coordinator and/or partner so far.

Currently working on Cledi project Erasmus + KA3 Creative Learning Districts for Inclusion. Supporting inclusion of immigrant and disadvantaged students. (604612-EPP-1-2018-1-IT-EPPKA3-IPI-SOC-IN)

Partners

Università degli Studi di Milano-Bicocca, Italy

Fondazione Luigi Clerici, Italy

Universidad de Granada, Spain

Middle East Technical University, ODTU, Turkey

Fundaciòn Privada Trinijove-Barcelona, Spain

DJND, Slovenia

Innovative Educators Association, Turkey

IEA Cartuja - Granada, Spain

<https://cledi.unimib.it/>

<https://clediturkishteam.wordpress.com/>

Successfully completed projects

- 1 EEWT - European Electronics Workshop Team Promoting EuroSkills and National Competitions. LLP-LdV--2008-1-FI1-LEO05-00458
- 2 DISTINC "Developing an In-Service Training in Inclusive Classroom Practices 510072-LLP-1-2010-1-TR-COMENIUS-CMP
- 3 GENIUS plaGiarism or crEativity teachiNg Innovation versUs Stealing 518603-LLP-1-2011-1-IT-COMENIUS-CMP
- 4 NOCIEF 2011-1-TR1-LEO04-27630 1) NOBODY CAN BE IGNORED IN EDUCATION FIELD
- 5 RIGHTS pRomoting Global citizensHip education Through digital Storytelling 517923-LLP-1-2011-1-IT-COMENIUS-CMP
- 6 From School To Career S2CPT 2011-1-PL1-LEO05-19873
- 7 DROP IN Fighting against dropout 2011-1-FR1-COM13-244632011-1-FR1-COM13-24463
- 8 The Vocational Process of The Disabled Citizens in European Union Countries 2013-1-TR1-LEO 03-50970
- 9 The YouthDOCs Project Erasmus+/KA2 Project Code: 2014-1- EL01-KA201-001545
- 10 From Classroom to Career CTC 2014-1-SK01-KA201-000434_4
- 11 Mobile Learning in VET towards 2020 (2014 -1-IT01-KA202-002649)
- 12 NEET2NEET 2014-1-IT03-KA105-000023
- 13 EMPOWERING WOMEN IV 26-31 October,2014 İstanbul, TURKEY. Turkish National Agency, French National Agency
- 14 Experience For Training (EFT).2015-1-UK01-KA202-013690
- 15 Chemstand 2016-1-TR01-KA102-029623.Training for trainers and international internship for chemistry students
16. Erasmus + KA1 2018-1-HU01-KA105-047589. Anamuh Budapest / IEA. Photoact training

ORGANISATIONAL SKILLS

Organisational skills

- Leadership; gained through guiding tourists, organising tours, supervising the insurance marketing team, and leading the foreign languages department as Head of Foreign Languages, coordinating and managing projects.- Sense of organisation gained through organising tours, and international projects - Good experience in project or team management gained through organising tours, and international projects

COMMUNICATION AND INTERPERSONAL SKILLS

Communication and interpersonal skills

- Team spirit; I played basketball and football during primary-secondary school, and university. For 4 years I coached my secondary school basketball team. I also danced and coached in national and international competitions as folkdancer for 10 years. I travelled with the national folkdance team for the international festivals and competitions for more than 10 years during primary and secondary school. We were the World Champion in Zakapone, Poland in 1991.
- I have good ability to adapt multicultural environments, gained through international projects I run and past tourism experience.
- Good communication skills : gained through my experience as a teacher, manager, and tourist guide.
- Intercultural skills: I am experienced at working in a European dimension such as being a Coordinator of International Affairs & Projects since 2004.

JOB-RELATED SKILLS

Job-related skills

Good command and experience of Total Quality Management, Leadership, Supervising gained through master programme, various in-service trainings and seminars.

OTHER SKILLS

Other skills

Basketball, football, skiing, snowboarding, horse riding, motorsports, swimming, folk dance, trekking, travelling.

COURSES

Courses

- Measuring and Evaluating Performance - 2003 (Inservice-training / Turkish Ministry of National Education)
- Team Leadership at Problem Solving (TQM) - 2003 (Inservice-training / Turkish Ministry of National Education)
- Team Leadership for Total Quality Management Science Board Members -2006 (Inservice-training / Turkish Ministry of National Education)
- Techniques and New approaches of Practical English Speaking for English Teachers - 2007 (Inservice-training / Turkish Ministry of National Education)
- School Health - 2009 (Inservice-training / Turkish Ministry of National Education)
- First Aid and Intervention -2010 (Inservice-training / Turkish Ministry of National Education)
- Language and Methodology for teachers of English -2010 (Anglolang Language School - Scarborough)
- Project Management and Implementation. 1 week, inservice-training / Turkish Ministry of National Education. Istanbul. March, 2011.
- U.K.)-2 week course for teachers of English in adult education – 2011 (ISP –Southampton – U.K.)
- Project Cycle Management. 1 week, inservice-training / Turkish Ministry of National Education. Kocaeli, Green Park Otel, December, 2011.
- Lifelong Learning Programmes. 1 week, inservice-training / Turkish Ministry of National Education. Antalya, Kervansaray Hotel. December, 2011.
- Digital Story Telling. 1 week training. By Joe Lambert and Media Shots, Lisbon, Portugal. 2012.
- Teaching English by Creative Drama EQF level 5. June, 2013. 2 weeks training. Novacultur, Via Bocca Di Leone 36, Spagna. Roma (Italy)Teaching Foreign Languages by Creative Drama (Glottodrama Method)
- Photovoice. 1 week training. Work in Progress. Padova, Italy. 2014.
- Mobile Learning in VET. 1 week training. College Cambria. Wales, U.K. September 2015.
- Photoact. 1 week training. Anamuh. Holloko, Hungary. September, 2018.

TRAINING

Training

University of Cambridge

TKT Module 3 Qualification (teaching knowledge test)

Managing the teaching and learning process

June-July 2012

Reference: 12TR0620102

Unique Candidate Identifier : 100804155

CERTIFICATIONS

Certifications

Training Specialist : English, career development, photovoice, photoact, digital story telling, creative drama, mobile teaching & learning tools, project cycle management.

Amateur Seaman's Certificate (not more than 24 meters in full length and navigate in world seas).

MAIN INTERESTS

Main interests

Research Methods and Ethics, Statistics, Human Resources Management, Organizational Behavior, Leadership, Positive Psychology, Philosophy, Politics, Labour force, Drama, Story telling, Digital tools, Photography, Documentaries, Snowboarding, Biking, Travelling, Culture, Teaching, Training, Projects, International relations, Career.

EXPERIENCES

Experiences

Lecturing at university, Project management, Teaching, Quality management, Training, Evaluation and assesment, Teacher training, Adult education

SKILLS

Skills

Lecturing for *Postgraduate courses* 2019-....

Photovoice Trainer 2014-....

Creative Drama and Drama Trainer 2012-....

Human Resources and Management Counseling 2012-....

Mentoring and coaching university students 2005-....

Project management & Quality management 2004-.....

Teaching English 1997-....

REFERENCES

Private contacts will be shared upon request

Prof. Dr. Ahmet Selamoğlu; Vice Rector, Fenerbahçe University.

Prof. Dr. Tunç BOZBURA; Vice Rector, Bahçeşehir University.

Prof. Dr. Ahmet Erkuş; Faculty Member, Bahçeşehir University.

Prof. Dr. Rıfat Kamaşak; Dean, Yeditepe University.

Associate Professor Haluk Zülfikar; Head of Statistics Research & App. Center, Istanbul University.

Associate Professor Yusuf İnandı; Faculty Member, Faculty of Education, Mersin University.

Assistant Professor Şaban Berk; Vice Dean – Faculty of Education, Marmara University.

Asistant Professor Gül Selin Erben; Faculty Member, Department of Sociology and Anthropology, Beykent University.

Asistant Professor Sevinç Peker; Faculty Member, Social Services, Arel University.