

Natalka Zubar

Chairman of the board at Maidan Monitoring Information Center

panimaidan@gmail.com

Summary

Journalist (since 1979)

Software Engineer (since 1982)

Civic Activist (since 1982)

Translator and Interpreter (since 1982)

Scientific Researcher in Solid State Physics (1987-1991)

Print Media Editor (1993-1996)

Social Networks Coordinator (since 1995)

Internet Media Editor (since 2000)

Human Rights Activist (since 2005)

Manager of Non-Government Civic Organization (since 2005)

Specialties

software engineer, social network administration and coordination, journalist, editor, manager, system administrator, real time interpreter and translator of scientific texts, news and fiction from English to Ukrainian and Russian and otherwise

Experience

Chairman of the board at Maidan Monitoring Information Center

November 2012 - Present (9 months)

Statue goals of Maidan Monitoring Information Center are:

facilitating the implementation and defense of constitutional rights and freedoms;

assisting in development of democratic civil society and the rule of law thru the education of people

facilitating the development informational infrastructure of civic society in Ukraine;

facilitating and improving the social dialog between the government authorities, civic activists, NGOs and business in the area of defense of constitutional rights and freedoms;

facilitating access to information and knowledge about the constitutional rights and freedoms;

facilitating access to citizens to participation in governance.

This is a new NGO behind Maidan web site and activities, with the same team.

Editor, Board member at Maidan web-site at Maidan web-site

January 2001 - Present (12 years 7 months)

The "Maidan" website is a volunteer community resource with more than 130.000 articles (indexed by

Google, as of February 2011), contributed since 20 December 2000, plus more than 1 million forum posts.

The Maidan site was founded as official information source of the "Ukraine without Kuchma" protest action in December 2000. Since then it exists as the pulse of peaceful civic resistance in Ukraine.

In 2004, during the Orange Revolution, the Maidan site was the main source of news on protests with up to 1500 news pieces published in a day. The term Orange Revolution was published first in the Maidan forum.

The Maidan Forum was the main coordination hub of peaceful protest.

Since the beginning I am an editor and author of Maidan website. Authored 400+ pieces.

4 recommendations available upon request

Technical Director at Webby International Webhosting Inc

July 1997 - Present (16 years 1 month)

Software Engineering, System Administration, Technical Support.

Creator of MyPostcards.com network platform and software products that were very popular in the end of 1990th - beginning of 2000th.

4 recommendations available upon request

Coordinator at Maidan Alliance

June 2005 - November 2012 (7 years 6 months)

The "Maidan" Alliance is an informal association of individuals and civic organizations who are seeking to coordinate their efforts on fully developing civic society in Ukraine, as well as a state structure based on law and answerable to the public.

The main tasks of the Alliance are: monitoring, defending, affirming and broadening of constitutional rights and freedoms in Ukraine in the following key areas:

- equal access to justice;
- public participation in local self-government;
- public participation in developing social policy;
- public monitoring over the authorities;
- freedom of peaceful assembly;
- freedom of information; freedom of speech; freedom of the press, freedom of creative activities;
- the rights of territorial communities;
- the right to freely elect and the right to stand for electoral office;
- the right to a safe environment;
- the right to education;
- the right to health care.

3 recommendations available upon request

CEO at Civic Methodics and Information Center Vsesvit

January 2005 - November 2012 (7 years 11 months)

Civic Methodics and Information Center (CMIC) Vsesvit - was founded in Kharkiv, Ukraine in June 2001.

CMIC Vsesvit is non-government non-profit civic organization.

CMIC Vsesvit's primary activity is focused on:

1. assisting the development of civic society in Ukraine;
2. assisting the defense of the environment in Ukraine through education of people;
3. introduction of modern ideas and technologies that promote a healthy lifestyle of individual and society and ensure sustainable development of Ukraine

CMIC Vsesvit is continuously working on the following projects:

1. Monitoring of government activities in context of open society
2. Monitoring of citizens' rights to access information about government activities
3. Introduction, systematization and adaptation of social technologies to civic society development and participation.
4. Social engineering in communities formed around interactive Internet resources.
5. Methodology and technical support of "Maidan" website

4 recommendations available upon request

Vice-director at "Kraj" Information Company

June 1991 - January 1998 (6 years 8 months)

Print media publishing, management and distribution. Editor at Kharkiv regional issue of "Argumenty i fakty" newspaper. Chief editor at "Kopilka" newspaper.

Translation of 5 fiction books from English into Russian.

Analytical reviews of fiction publishing industry of the USA for publishing house OKO (Kharkiv).

Advertising.

Newspapers, magazines and books design, layout and publishing.

Custom software design

Development of a concept of first Ukrainian multimedia encyclopedia, which was supported by the decree of Cabinet of Ministers of Ukraine, granting non profit status but no money, due to lack of which this project had not been implemented.

Scientific Researcher at National Technical University "Kharkiv Polytechnic Institute"

March 1989 - April 1991 (2 years 2 months)

Scientific Researcher in Solid Body Physics at Department of Physics and Technology

Authored 5 scientific articles published by professional media including the international.

Projects

Maidan Monitoring

March 2011 to Present

Members: Natalka Zubar, Olexander Severyn, Liudmila Yamschikova, Oleksiy Kuzmenko, Viktor Garbar, Sergey Danylov

Interactive map of observance of political rights in Ukraine

Parliamentary Elections 2012 Monitoring Map

May 2012 to December 2012

Members: Natalka Zubar, Olexander Severyn, Liudmila Yamschikova, Viktor Garbar, Yuriy Lukanov, Viktor Pushkar, Oleksiy Kuzmenko, Khanas Volodymyr

Documenting violations of electoral law during the parliamentary elections in Ukraine in 2012. Photo and video facts only.

Certifications

Social Network Analysis

University of Michigan License WQM2EXXD6G May 2013

CSOs Capacity Building Program on Monitoring of Municipal Services and Procurement in Ukraine

The World Bank Institute License WBISG-FY13-301 March 2013

Skills & Expertise

Software Engineering

Journalism

Online Journalism

Editing

Program Management

Social Entrepreneurship

Human Rights

Activism

System Administration

Social Engineering

Translation

Non-profits

English

Social Media

Writing

NGOs

Social Networking

Fundraising

Analysis

Data Visualization

Nonprofits
Public Relations
Leadership
International Relations
Politics
Management
Policy
Research
Civil Society
Policy Analysis
International Development

Publications

Human rights in Ukraine 2012

Ukrainian Helsinki Human Rights Union February 27, 2013

Authors: Natalka Zubar, Olexander Severyn

We authored a chapter on "Freedom of Peaceful Gatherings in Ukraine 2012"

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November 28, 2012

Authors: Natalka Zubar, Viktor Pushkar, Khanas Volodymyr

2013
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2012 #.

Maidan Monitoring : Election 2012 (in English)

Maidan February 2, 2013

Authors: Natalka Zubar, Oleksiy Kuzmenko, Viktor Garbar, Viktor Pushkar, Yuriy Lukanov, Olexander Severyn

Detailed account of "Maidan Monitoring" project. The publication describes both the results of monitoring (quantitative, qualitative, communicative and legal) and the methodology of its implementation.

"For the first time in world practice during the parliamentary election in Ukraine in 2012 an interactive map of violations of election law has been created with strictly verified information crowd sourced by volunteers with mandatory documented evidence and legal commentary".

Rationalization of the Choice 2006: An Interactive comparison of voter expectations and the promises of political factions

Halytska Vydavnycha Spilka July 10, 2006

Authors: Natalka Zubar, Liudmila Yamschikova, Andy Ignatov, Olexander Severyn, Viktor Garbar, Viktor Pushkar

In 2006 we have surveyed the public in 10 regions and asked to rate the importance of the answers to 12

questions on a national list and 12 questions on regional lists concerning electoral preferences.

Together with the public survey, we distributed questionnaires with these issues to hundreds of politicians in 10 regions and asked them to choose the five questions from both lists which were of greatest concern to voters, and to provide their answers to the chosen questions.

We have so far received 127 questionnaires from the corresponding party centres.

The book is focused on analysis of data collected and predictions for political development. Read it now and compare our predictions!

Revolution? Everything Is Just Beginning...

Maidan.org.ua January 31, 2005

Authors: Natalka Zubar

Prophecy. Program article on perspectives of political changes as an outcome of Orange Revolution. In Ukrainian

“Free Lunch” as a Phenomenon of Mass Conscious

“Argumenty i Fakty” weekly June 30, 1993

Authors: Natalka Zubar

The phenomenon of mass strive to easy however legal ways of enrichment that have nothing to do with any service or production is well known. To get money this way (as “free lunch”) is laughed at in practically all cultures and moral codes, to exploit the strive of populi to “free lunch” is usually condemned.

In depth analytic publication in Russian. Published in 1994 in Kharkiv Regional issue of “Argumenty i Fakty” weekly.

Culture applications of multimedia

Journal "Processing and Instrument", Ministry of Education of Ukraine June 10, 1993

Authors: Natalka Zubar, Viktor Garbar

Multimedia textbooks, referencebooks and encyclopedias, as well as electronic magazine of general cultural orientation should be considered the most significant and prospective applications of multimedia in the filed of culture.

Phase 2234 in Pb- and Sb-doped Bi-Sr-Ca-Cu-O Films

Physcis of Low Temperatures, vol.17 May 1991

Authors: Natalka Zubar

with L.Palatnik, A.Toptygin, V.Prytkin, V.Gordienko

#####, ##### ##### # ##### ##### ##### ##### ##### **Bi-Sr-Ca-Cu-O**

#####, 1990, ### 2(10), 1-118 February 1990

Authors: Natalka Zubar

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Languages

English	(Full professional proficiency)
Ukrainian	(Native or bilingual proficiency)
Russian	(Native or bilingual proficiency)
Belarusian	(Limited working proficiency)
Polish	(Limited working proficiency)

Education

Knight Center for Journalism in Americas

Certificate, Inforgraphics and data visualization, 2012 - 2012

Szkola Liderov - 2007

Certificate, Civic leadership, 2007 - 2007

National Technical University "Kharkiv Polytechnic Institute"

Masters Degree in Science, Physics, 1982 - 1989

Activities and Societies: Founder of English Club, Member of Narodnyj Rukh (Movement for Independence of Ukraine), Script Writer at Amateur Movie Studio KhPI-film, Researcher for Society for Preservation of Monuments

1 recommendation available upon request

Honors and Awards

Winner of All Ukrainian English Language Olympic Games, 1989

Interests

Social engineering, civic advocacy, watchdog activities, network analysis, data mining, dynamic chaos theory

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16 people have recommended Natalka

"I first met Natalka at Kharkiv's Maidan during the Orange Revolution in 2004. However, when she revealed me her nickname at maidan.org.ua, it appeared that I knew her since 2001. Site maidan.org.ua is the mirror of civic society in Ukraine with all its achievements, peculiarities and traits. There is no more dynamic site in our country – about 10% of readers publish their feedback daily. Natalka undoubtedly is the main engine of this site, with frantic energy she reacts to all important issues, topics and problems published, supports all constructive initiatives proposed. She had in fact created civic journalism as a phenomenon in Ukraine on maidan.org.ua. It is impossible to imagine Ukrainian media without this site and the team of civic journalists she coordinates that focuses on in-depth coverage of civic activities."

— **Yevgeniy Zakharov**, *Director, Kharkiv Human Rights Protection Group*, worked directly with Natalka at Maidan web-site

"As Maidan web-site editor Natalka methodically searches for gifted newsmakers all over the globe and coaches them into skilled reporters-watchdogs."

— **Aleksandr Slavskiy**, *Legal advisor, contributor, Maidan web-site*, worked directly with Natalka at Maidan web-site

"Natalka's exceptional communication and editorial skills in coordinating the efforts of dozens of activists ensured the smooth co-authoring of a fundamental policy paper of Maidan Alliance – the Maidan Memorandum – the only public policy paper drafted as an outcome of Orange Revolution. Natalka inspired several big and successful projects I've been involved with. I am looking forward our continued cooperation for many years."

— **Liudmila Yamschikova**, *Editor, Maidan web-site*, worked directly with Natalka at Maidan web-site

"Natalka is good professional able to deside innovatively various tasks"

— **Arkadiy Buschenko**, *Leading Legal Expert, Kharkiv Human Rights Group*, worked with Natalka at Maidan web-site

"Natalka ran the technical side of e-mail and web services for my domain for many years; she instituted an exceptional anti-spam system, set up a solid double opt-in newsletter system, and did numerous other things; it always worked out well and without any effort or problem on my side."

— **Walter S. Arnold**, was Natalka's client

"I worked with Nataalka on two separate websites and each time her work was excellent. She is extremely knowledgeable, very well organized, creative, intelligent, responsible, and a delightful person with whom to work. She was always available during critical periods and if there were any matters which needed attending on any of the sites, she quickly resolved all the issues. I have worked with other IT people in the past, and no one was better able to handle issues than Nataalka. It is not just her extensive knowledge of the subject, but an ability to implement solutions efficiently, effectively, on a budget, and on time. I would work with Nataalka on another project because I know that I can rely on her to get the job done well. As a general rule, I do not recommend people, but I can whole-heartedly recommend Nataalka. She is a rare find in the IT world."

— **Lauren Coll**, was Nataalka's client

"Nataalka Zubar was instrumental in implementing the Cloud concept with Internet Postcards in 1997, long before anybody else understood the concept or the theory."

— **Helmut Morscher**, *CEO, Webby International Webhosting Inc*, worked directly with Nataalka at Webby International Webhosting Inc

"Nataalka helped me understand the new program that was installed on our website for quick and easy updating. The technical assistance was always first rate"

— **Barb Froud**, was Nataalka's client

"Nataalka being an excellent social mediator seriously influenced the organization of Civic Assembly of Ukraine by involving the Maidan Alliance participants into the Assembly activities."

— **Khanas Volodymyr**, *Regional Coordinator, Maidan Alliance*, worked directly with Nataalka at Maidan Alliance

"I know Nataalka as energetic and highly motivated civic leader. Among her vast strengthes are critical thinking, result-oriented approach to problem-solving and excellent communication skills."

— **Taras Danko**, *Associate Professor, National Technical University "Kharkiv Polytechnic Institute"*, worked directly with Nataalka at Maidan Alliance

"Nataalka's work at Alliance Maidan is extremely fruitful for the development of civil society in Ukraine and bringing civil activists together."

— **Kyrylo Bulkin**, *Coordinator, Alliance Maidan*, worked directly with Nataalka at Maidan Alliance

"Natalya is a socially-driven person with strong community building and passion for the civil society issues, she resolves. Among 10 or 15 participants of any event or educational sessions she usually appears to be a leader"

— **Vitaliy Moroz**, *Program Officer, Freedom House, Kyiv office*, was with another company when working with Nataalka at Civic Methodics and Information Center "Vsesvit"

"I recommend Nataalka as a gifted and creative manager and civil activist. She is capable of bringing together people with common values to work for common goals."

— **Kyrylo Bulkin**, *Editor-in-chief, Radio NART*, was with another company when working with Nataalka at Civic Methodics and Information Center "Vsesvit"

"Nataalka is an efficient and self-motivated activist and manager. I liked working with her organisation."

— **Dmytro Potekhin**, *co-founder & manager, "I know!" voter education & mobilisation campaign*, was with another company when working with Nataalka at Civic Methodics and Information Center "Vsesvit"

"Nataalka is a very intelligent, creative and reliable person"

— **Olexander Severyn**, *Counsellor, expert in laws and civil society impact, project management,, Some Ukrainian NGO's*, was with another company when working with Nataalka at Civic Methodics and Information Center "Vsesvit"

"Nataalka is a bright star over horizon: alive, creative, brilliant and warm hearted ."

— **Alexey Panchekha**, *Student, MS from Kharkiv Polytechnic University*, studied with Nataalka at National Technical University "Kharkiv Polytechnic Institute"

[Contact Nataalka on LinkedIn](#)