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Nicole Marie Delisle

has successfully completed

Be a Leader, Develop a Leader

an online non-credit course authorized by Case Western Reserve University and offered through Coursera

A horizontal line with five handwritten signatures above it. From left to right, the signatures are: a small signature, a signature that appears to be "Diana Bilimoria", a signature that appears to be "Ron Fry", a signature that appears to be "Melvin Smith", and a signature that appears to be "Ellen VanOosten".

Richard Boyatzis, Ph.D., Diana Bilimoria, Ph.D., Ron Fry, Ph.D., Melvin Smith, Ph.D., Ellen VanOosten, Ph.D

COURSE  
CERTIFICATE



Verify at [coursera.org/verify/FE3EZUAWKZDL](https://coursera.org/verify/FE3EZUAWKZDL)

Coursera has confirmed the identity of this individual and their participation in the course.