



08/25/2018

**Nicole Marie Delisle**

has successfully completed

**Conversations That Inspire: Coaching Learning,  
Leadership and Change**

an online non-credit course authorized by Case Western Reserve University and offered  
through Coursera

A handwritten signature in black ink, which appears to read "Richard E. Bayless".

Melvin Smith, Professor of Organizational Behavior, Faculty Director, Executive Education; Professor, Departments of Organizational Behavior, Psychology, and Cognitive Science, H.R. Horvitz Chair of Family Business; Ellen VanOosten, PhD, Assistant Professor of Organizational Behavior, Director Coaching Research Lab; Case Western Reserve University

**COURSE  
CERTIFICATE**



Verify at [coursera.org/verify/TKQXYJNTVMT8](https://coursera.org/verify/TKQXYJNTVMT8)

Coursera has confirmed the identity of this individual and  
their participation in the course.