



COPENHAGEN BUSINESS SCHOOL
HANDELSHØJSKOLEN

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Hoe Keat Tan

has successfully completed

Leadership in 21st Century Organizations

an online non-credit course authorized by Copenhagen Business School and offered through Coursera

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COURSE CERTIFICATE



Verify at coursera.org/verify/UQWH74N34R2A

Coursera has confirmed the identity of this individual and their participation in the course.