

Tenured Professor Position in Human and Organizational Development

The Department of Human and Organizational Development (HOD) at Vanderbilt University invites applications for a *tenured* professor position at the associate or full professor level in Human and Organizational Development.

HOD is an interdisciplinary department that focuses on exploring human and organizational development in context. With an existing core faculty from anthropology, communications, psychology, geography, sociology and public health, we welcome applications from social scientists in any discipline who bring a community-engaged research perspective to persistent social problems.

Candidates who bring a social science lens to one of our existing departmental strengths – community development and organizing, organizational and systems change, affordable housing and homelessness, urban development and gentrification, community and youth violence, gender-based violence, community and global health, and environmental justice—are encouraged to apply. New areas of expertise are also welcome, especially scholars examining the intersections of technology and community, particularly those engaged in participatory methods, to examine, for example, the application of technology to advance community well-being and the intended and unintended effects of technology on communities (e.g., the consequences of bias in algorithm-driven resource allocation and decision-making; environmental impacts of AI data centers on surrounding communities). We value qualitative, quantitative, and mixed-methods community-engaged research that address complex social problems across multiple levels.

Candidates should have a well-established program of research reflected in publications and a track record of external funding to support research endeavors. Successful candidates will also have excellent teaching credentials and the demonstrated capacity to provide leadership and mentorship at the graduate and undergraduate level.

The successful candidate will teach and mentor students in Vanderbilt's undergraduate program in [Human and Organizational Development](#), the doctoral program in [Community Research and Action](#), and, depending on area of research, our master's programs in [Community Development and Action](#), [Human Development Studies](#), and/or [Human Development Counseling](#)

This faculty position provides a unique opportunity to join a highly productive, diverse, and interdisciplinary faculty at a research-intensive university. The application review process will begin January 15, 2026, and continue until the position is filled.

Please submit application material, including cover letter, curriculum vitae, research statement, teaching statement, a statement about your experience and commitment to diversity, select publications, and the names of three people who can provide a reference letter to the following link: <https://apply.interfolio.com/177671>. Additional questions may be directed to donna.f.smith@vanderbilt.edu, 615-322-2677 or information about the department may be found at [Human and Organizational Development](#).

Vanderbilt University shall abide by the requirements of 41 CFR §§ 60-1.4(a), 60-300.5(a) and 60-741.5(a). These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities and prohibit discrimination against all individuals based on their race, color, religion, sex, or national origin. Moreover, these regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, national origin, protected veteran status or disability.

<https://jobs.chronicle.com/job/37921091/tenured-professor-position-in-human-and-organizational-development/>