

EMMANUEL BIDA SILVAS GAITANO

mfurungus@gmail.com - dasilveremmy35@gmail.com

(1) +211928720077, +211980290339

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OBJECTIVE

I am looking To work in an environment which encourages me to succeed and grow professionally, an avenue of challenge where I can utilize my skills and knowledge appropriately.



SKILLS

Interpersonal skills

Excellent communication skills

Problem solving skills

Stress management skills

Good listening and observational skills



INTERESTS

Praying

Reading books

Doing physical exercises

Having time alone for meditation and reflection



REFERENCE

Rita lopidia martin - "Resources and support Hub (RSH)"

Technical supervisor rlopidia@gmail.com +256780615051

MALISH JAMES - "humanity and inclusion"

project manager jmaleshak@gmail.com +211920133344

Cleopus kurugu - "E-Hope"

director kurugucleopas@gmail.com +211927745014



LANGUAGES

English Juba-Arabic Kakwa



EDUCATION

2016-2020

Kampala university
Counseling psychology
first class degree

Youth institute of leadership
and entrepreneurship
development.

Certificate in child protection and children's rights

First class

2015-2016 kamapala university

Pre-university entry Certificate Second class upper



EXPERIENCE

1/10/2021 - To date

Resource and support hub-RSH

safeguarding mentor/consultant Conduct capacity assessment for safeguarding in small NNGOs..

Mentor organization to establish safeguarding measures within their organization. (Writing policies, establishing reporting mechanisms, training safeguarding focal person etc)

Train organizations on international safeguarding standards-IASC, CHS

Supervise policy reviews for organization.

01/6/2022 -15/8/2022 Farm stew consultant Conduct assesment to establish the organization

stand on Safeguarding

Develop safeguarding policy for the organization

Train staff on safeguarding and PSEA case management.

1/10/2020 -31/3/2021 Humanity and inclusion

counselor

Conduct counseling services to people at risk of COVID-19(possible contact for covid patients)

Conduct community awareness sessions on COVID-19 preparedness.

Ensure that COVID-19 responses are inclusive. No one should be left behind.

Empower and strengthen community resilience during the crisis..

01/08/2019 -01/10/219 Juba teaching hosoital

psychologist
Asses and diagnose patients
for mental disorder

Conduct routine psychosocial support and counseling for inpatients.

Develop monthly progress reports on patients admitted at the ward.

3/11/2020 -31/12/2022 Extra time humanitarian organisation for people empowerment

staff counselor Train new staffs on organization polices

Conduct counseling session for staff that might be having stress, or under performing due to family issues ,depressions, work fatigue etc

Focal person for safeguarding and protection from SEAH and all abuses

Establish, Monitor, and respond to all issues /concerns addressed through the organization's reporting mechanisms.

Write and lead policy reviews on safeguarding and PSEAH



PUBLICATIONS

Two essential steps to improving organisations' safeguarding practices

A look into improving safeguarding practice within organizations: author RSH mentor/consultant Emmanuel bida Silvas.